

#	Order These By Your Priority of Importance in your next job.	Identify the 'why' you selected this order.	What is your ideal? "It'd be best for me if it's..."	What is your dealbreaker? "I couldn't accept this if it's..."
1	<b>Enjoyment of how you spend your work hours or meaning you get from work</b>	Have to like what I'm doing for 9 hours.	Problem Solving, autonomous, ultimately helping people improve, measured by impact.	No sales quotas! No more than 2 meetings a day, not goaled to just make money.
5	<b>Defined ability and path to move up in the company</b>	At this point, I care more about enjoying than fighting for promotions but I like reward for good work.	Option for Sr. Director within 12 months.	If no one in the dept has been promoted in the past 12 months, if there's too many people competing for one promotion.
3	<b>Work/Life Balance (including commuting)</b>	At MySpace, my commute was an 70 minutes each way, so much overtime.	Remote/Hybrid (2 days max in office) within 20 minutes, reachable by bus.	Full Week In-person, 30+ minutes of home, expected to be responding after hours.
2	<b>Relationship with boss and coworkers</b>	I don't try as hard to hit goals when I don't like my boss.	A boss that takes an interest, sees me as more than just a worker bee	Micromanagement, expected 'after hours' get together,
4	<b>Salary</b>	I would like to invest more.	\$180,000	\$140,000
7	<b>Job Title</b>	No measurable impact, but no backtrack on title.	Director of Marketing	Marketing Manager
6	<b>Learning &amp; Development Options</b>	I invest in myself here.	Reimbursement option.	If it's required to take classes outside of work

## The Idealbreaker Exercise

#	Order These By Your Priority of Importance in your next job.	In one sentence, identify 'why' you chose this order.	What is your ideal? "It'd be best for me if it's..."	What is your dealbreaker? "I couldn't accept this if it's..."
	Enjoyment of how you spend your work hours or meaning you get from work			
	Defined ability and path to move up in the company			
	Work/Life Balance (including commuting)			
	Relationship with boss and coworkers			
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